



# Equalities Monitoring

We are bound by the Public Sector Equality Duty to promote equality for everyone. To assess whether we are meeting this duty, whether our policies are effective and whether we are complying with relevant legislation, we require the information requested below.

**This information will not be used during the selection process, only monitoring and reporting purposes.**

## Equalities Monitoring Information

<b>What is your date of birth?</b>	D	D	M	M	Y	Y	Y	Y
<b>What is your sex?</b>	Male <input type="checkbox"/> Female <input type="checkbox"/>							
<b>Do you identify as the gender you were assigned at birth?</b>	Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say <input type="checkbox"/>							

## How would you describe your ethnic origin?

<p><b>White</b></p> <p>British <input type="checkbox"/></p> <p>Irish <input type="checkbox"/></p> <p>Gypsy or Irish traveller <input type="checkbox"/></p> <p>Any other white background <input type="checkbox"/></p> <p><b>Asian or British Asian</b></p> <p>Bangladeshi <input type="checkbox"/></p> <p>Indian <input type="checkbox"/></p> <p>Pakistani <input type="checkbox"/></p> <p>Chinese <input type="checkbox"/></p>	<p><b>Black or Black British</b></p> <p>African <input type="checkbox"/></p> <p>Caribbean <input type="checkbox"/></p> <p>Any other Black background <input type="checkbox"/></p> <p><b>Mixed</b></p> <p>White &amp; Asian <input type="checkbox"/></p> <p>White &amp; Black African <input type="checkbox"/></p> <p>White &amp; Black Caribbean <input type="checkbox"/></p> <p>Any other mixed <input type="checkbox"/></p>	<p><b>Other Ethnic Group</b></p> <p>Arab <input type="checkbox"/></p> <p>Any other ethnic group <input type="checkbox"/></p> <p>Prefer not to say <input type="checkbox"/></p>
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**Which best describes your sexual orientation?**

Heterosexual/straight	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>
Homosexual woman	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>
Homosexual man	<input type="checkbox"/>	Other	<input type="checkbox"/>
		Prefer not to say	<input type="checkbox"/>

**What is your religion or belief?**

No Religion	<input type="checkbox"/>	Christian	<input type="checkbox"/>	Hindu	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Agnostic	<input type="checkbox"/>
Pagan	<input type="checkbox"/>	Muslim	<input type="checkbox"/>	Atheist	<input type="checkbox"/>
Jain	<input type="checkbox"/>	Sikh	<input type="checkbox"/>	Other	<input type="checkbox"/>
				Prefer not to say	<input type="checkbox"/>

**Are your daily activities significantly limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

Yes  No  Prefer not to say

**If you answered “Yes” to the question above, please state the type of impairment. Please tick all that apply. If none of the below categories applies, please mark “other”**

Physical Impairment	<input type="checkbox"/>	Long standing illness	<input type="checkbox"/>
Sensory Impairment	<input type="checkbox"/>	Development Condition	<input type="checkbox"/>
Learning disability/difficulty	<input type="checkbox"/>	Other	<input type="checkbox"/>

**Data Protection**

Your data will be processed in accordance with data protection legislation. Processing of your data will take place either because:

- You consent to your data being processed
- Processing is necessary to evaluate your application for the position for which you have applied
- Processing is necessary for complying with legal obligations
- Processing is necessary for out legitimate interests

## Disclosure and Barring and Childcare Disqualification

The Academy is legally obligated to process a Disclosure and Barring Service (DBS) check before making appointments to relevant posts. The DBS check will reveal both spent and unspent convictions, cautions, and bind-overs as well as pending prosecutions, which are not “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the Academy’s privacy statement.

**Do you have a DBS certificate?** Yes  No  **Date of check:**

**Are you registered on the Update Service?** Yes  No

If you have lived or worked outside of the UK in the last 5 years the Academy may require additional information in order to comply with “Safer Recruitment” requirements. If you answer “Yes” to the question below, we may contact you for additional information in due course.

**Have you lived or worked outside the UK in the last 5 years?** Yes  No

## Right to work in the UK

The Academy will require you to provide evidence of your right to work in the UK in accordance with the Immigration, Asylum and Nationality Act 2006.

By signing this application, you agree to provide such evidence as requested.

Signed..... Date.....