

Thorpe Primary School



Parents, Carers and Visitors' Code of Conduct and Behaviour on School Premises.

Thorpe Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

Staff and Governors at Thorpe Primary recognise and appreciate that we have a supportive and friendly parent community. Our parents and carers understand that educating children is a process that involves partnership between home and school. We welcome and encourage parents and carers to participate fully in the life of our school and we will act to ensure it remains a safe place to learn and work. The vast majority of the parents and carers are keen to work with us and are supportive of the school's work. If a parent or carer has concerns we will always listen and seek to address them.

We expect all members of our school community to behave in a reasonable way but sadly, there are occasions when behaviour by parents and carers on school premises, is unacceptable.

This code is an unsigned agreement between parents, carer, visitors and Thorpe Primary school. Its purpose is to provide the expectations around the conduct of everyone connected to our school.

In addition to the guidance set out in our Home-School Agreements, we ask that parents, carers and visitors:

- ❖ Understand that staff and parents/carers need to work together for the benefit of the children.
- ❖ Treat all members of the school community with respect and therefore set a good example in their own behaviour.
- ❖ Correct their own child's behaviour in public where it would otherwise lead to conflict, aggressive behaviour or an unsafe situation.
- ❖ Approach the school to help resolve any areas of concern.

In order to support a peaceful and safe school environment it is not acceptable for parents, carers and visitors to exhibit the following:

- Disruptive behaviour or disorderly conduct which interferes or threatens to interfere with the operation of a classroom, office or any other area of the school grounds.
- Using loud/or offensive language, shouting, swearing, cursing, using profane language, attempting to physically intimidate, use of aggressive hand gestures or displaying temper.
- Threatening to harm a member of school staff, visitor, fellow parent/carer or pupil regardless of whether or not the behaviour constitutes a criminal offence.
- Damaging or destroying school property.
- The use of physical aggression towards another adult or child.
- Approaching someone else's child in order to discuss or chastise them because of their actions towards your own children.
- Sending abusive or threatening text/phone messages.
- Defamation of the school or staff on social media sites.
- Smoking and consumption of alcohol or illegal drugs on school premises.
- Dogs being brought onto school premises with the exception of assistance dogs.

Steps to be taken if an incident occurs:

Step 1: VERBAL WARNING

Our Pastoral Manager or member of the Senior Leadership Team will speak to the person or persons perpetrating such an incident, privately. It will be explained that such behaviour is unacceptable and an assurance will be sought that such an incident will result in more serious action being taken.

Step 2: WRITTEN WARNING

If a second incident occurs involving the same person or persons, they will receive a letter informing them that their conduct is unacceptable. At any stage the school may report serious incidents of abusive and threatening behaviour to the local Authority. The school has a statutory responsibility to report any racist or discriminatory incidents to the Local Authority. Any act of actual or threatened violence will be referred to the police immediately.

Step 3: EXCLUSION FROM SCHOOL PREMISES

If such an incident recurs or if an initial incident is considered serious enough, the Chair of Governors (or appointed governor) will enforce an exclusion from the school premises for a fixed term.

STEP 4: REMOVAL BY POLICE

If following a decision to exclude a person from the school premises, that person persists in entering school premises, they may be removed by the police as a trespasser under section 547 of the Education Act 1996 and charged with an offence under the Public Order Act 1986.

All parents/carers excluded from school premises, are not excluded from the rights to access to school and have a right to seek an appointment to speak to school staff about their child's progress.

